

BA (CBCS) Human Rights Studies**Semester IV**

Course Code	HRS6003T
Course Title	Human Rights and Gender
NHEQF LEVEL	5
Course Credit	6 credits
Course Type	Discipline Centric Compulsory Course (DCC) in Human Rights
Delivery Type	90 H, 60 Lectures for content delivery and 15 hours for Tutorials, class activity, case study and 15 hours for formative and diagnostic assessment.
Prerequisites	Foundation level (Equivalent to 10+2)
Corequisites	None
Course Objectives	This course provides an in-depth exploration of women's rights within the human rights framework. It examines the historical evolution, legal structures, and contemporary challenges surrounding the rights of women globally. The course also elaborates upon the institutional mechanisms for the protection of women's rights both locally and globally.
Learning Outcomes	This course will equip students with a deep understanding of the complex interplay between women's rights and human rights. It will encourage critical thinking and engagement with contemporary issues, preparing students for careers in law, academia, policy-making, and activism.

Syllabus	
Unit I	<p>Womens' Rights as Human Rights: Conceptual Framework Universality of Human Rights, Non-discrimination and Equality between Men and Women Intersectionality and Multiple Forms Discrimination against Women</p> <p style="text-align: right;">(16 Hours)</p>
Unit II	<p>UN World Conferences on Women (Mexico, Copenhagen, Nairobi and Beijing) Vienna World Conference on Human Rights in recognition of Women's Rights as Human Rights The Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) and Optional Protocol to CEDAW (OP-CEDAW)</p> <p style="text-align: right;">(18 Hours)</p>
Unit III	<p>Special Laws for Protection of Women in India: Pre-Conception and Pre-Natal Diagnostic Techniques (Regulation and Prevention) Act, 1994 as amended in 2004 The Protection of Women from Domestic Violence Act, 2005 The Sexual Harassment at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 The Criminal Law (Amendment) Act, 2013 (Nirbhaya Act)</p> <p style="text-align: right;">(16 Hours)</p>
Unit IV	<p>National and International Instruments: National Commission for Women- Mandate and Interventions Other Policies and Schemes UN Women, The Commission on the Status of Women</p> <p style="text-align: right;">(20 Hours)</p>
Unit V	<p>Emerging Issues and Challenges: Sexual Violence against Women in Situations of Conflict and War Impact of Migration and Displacement on Women Protection of Women's Rights in Conflict and Crisis</p> <p style="text-align: right;">(16 Hours)</p>
Suggested Readings	

Text Books	Agosin, Marjorie (2003), <i>Women, Gender, and Human Rights: A Global Perspective</i> , New Delhi: Rawat Publication. Sagade, Jaya and Forster, Christine (2020), <i>Women's Human Rights in India</i> , New York: Routledge
Reference Books, Chapters and Research Articles	Bhasin, A. (2015), <i>Law Relating to Sexual Harassment at Work</i> , Lucknow: Eastern Book Company. Chawla, M. (2019), <i>Women's Movements in India: Issues and Perspectives</i> , Mumbai: Yoda Press. Edwards, A. (2013), <i>Violence Against Women under International Human Rights Law</i> , USA: Cambridge University Press. Jaising, I. (1995), "Violence Against Women: The Indian Perspective" in J.Peters & A.Wolper (Eds.), <i>Women's Rights, Human Rights: International Feminist Perspectives</i> (pp.51-56).London: Routledge. Jaising, I. (Ed.). (2009), <i>Handbook on Law of Domestic Violence: Lawyers Collective</i> , New Delhi: LexisNexis Butterworths Nagpur. Kaur, R. (2022), <i>Violence and Women's Rights in India: Feminist Interventions</i> , New Delhi: SAGE Publications India. Charlotte Bunch (1990) "Women's Rights as Human Rights: Toward a Re-Vision of Human Rights" in <i>Human Rights Quarterly</i> , Vol. 12, No. 4 Nov. pp. 486-498. Hellum, Anne and Aasen, Henriette Sinding (2013), <i>Women's Human Rights: CEDAW in International, Regional and National Law</i> , Cambridge and New York: Cambridge University Press.
E Resources	https://www.unwomen.org/

BA (CBCS) Human Rights Studies**Semester IV**

Course Code	SEA6336T
Course Title	Human Rights, Labour Laws and Civil Society
NHEQF LEVEL	5
Course Credit	2 credits
Course Type	Skill Enhancement Course (SEC) in Human Rights
Delivery Type	30 hours- 20 Lectures for content delivery and 10 hours for Tutorials, class activity, case study, Project Work/Presentation
Prerequisites	Foundation level (Equivalent to 10+2)
Corequisites	None
Course Objectives	Objective of this course is to impart training about labour laws in India. Students will be assigned project work/field visit to make them familiarise with the advocacy groups and NGOs working for the protection of human rights of working classes.
Learning Outcomes	Upon successful completion of the course, the students will gain a thorough understanding of labour laws in India and associated implementation issues. The course will give students an opportunity to work with NGOs and civil society groups working for the cause of labour rights.

Syllabus

Unit I	Protection of the Human Rights of Working Classes in India: Article 23 & 24
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	Article 41, 42, 43 & 43A	(6 Hours)
Unit II	Key Labour Laws for Protection of the Rights of Workers in India	(6 Hours)
Unit III	Government Organisations Working for the Protection of Labour Rights	(6 Hours)
Unit IV	Civil Society Groups Working for the Protection of Labour Rights	(6 Hours)
Unit V	Emerging Labour Issues	(6 Hours)
Suggested Readings		
Text book	<p>Basu, D.D. (2017), Introduction to the Constitution of India, Nagpur, New Delhi, Lexisnexis, Butterworths.</p> <p>Nair, S. (2019). Human Rights in India: Policies, Practices, and Challenges. New York: Palgrave Macmillan.</p> <p>Prasad, M. (2021). Human Rights and Indian Constitution: A Comprehensive Study. New Delhi: Atlantic Publishers and Distributors.</p>	
Reference Books	<p>Giri, A. K. (2021). Social Security and Labor Welfare in India: Challenges and Opportunities. Routledge.</p> <p>Gupta, Meenakshi (2007), Labour Welfare and Social Security in Unorganised Sector, New Delhi: Deep & Deep Publication.</p> <p>Jaiswal, V., & Jha, N. (2022). Labour Welfare and Social Justice in India. New Delhi: Sage.</p> <p>Khadilkar, R. (2022). Labour Welfare in India: An Overview of Policies and Practices. Routledge.</p> <p>K. P. Saksena (ed.), Human Rights: Fifty Years of India's Independence, New Delhi:Gyan Publishing House,</p> <p>Kumar, Anil (2003), "Labour Welfare and Social Security: Awareness, Implementation and Utility of Labour Laws,New Delhi: Deep & Deep Publication.</p> <p>Burra, Nira (1995), <i>Born to Work: Child Labour in India</i>, Oxford University Press.</p>	